

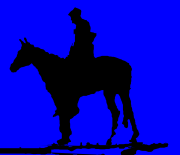


**US Army Corps  
of Engineers**  
Kansas City District

# Kansas City District's

Operation Plan:

# High Adventure!



HEARTLAND ENGINEERS



US Army Corps  
of Engineers  
Kansas City District

# Develop Strategy to Match Skills to Workload through FY 02

- **Description/Intent:**
  - Projected workload analysis to define mission requirements.
  - Identification of skills and manpower needs.
  - Continuous, ongoing process.
- **Assessment:**
  - Manpower analysis completed.
  - Draft downsizing plans submitted to HR.
  - District is pursuing VSIP/VERA authorities.



---

HEARTLAND ENGINEERS



US Army Corps  
of Engineers  
Kansas City District

# Workload/Manpower Analysis

Program	FY 98	FY 99	FY 00
CW Studies	\$ 2	\$ 2	\$ 3
CW Construction	\$ 20	\$ 22	\$ 27
CW O&M	\$ 36	\$ 41	\$ 36
Army Milcon	\$ 124	\$ 38	\$ 9
AF Milcon	\$ 35	\$ 6	\$ 23
SFO	\$ 30	\$ 30	\$ 30
IS	\$ 25	\$ 25	\$ 25
DERP	\$ 62	\$ 60	\$ 80
EPA SF	\$ 95	\$ 130	\$ 140
ESFO	\$ 5	\$ 8	\$ 8
<b>Total</b>	<b>\$ 434</b>	<b>\$ 362</b>	<b>\$ 381</b>
People	<b>900</b>	<b>870</b>	<b>840</b>

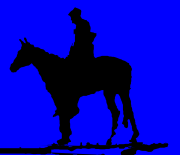




US Army Corps  
of Engineers  
Kansas City District

# Develop Customer Relationships

- **Description/Intent:**
  - Develop synergistic relationships with customers founded on:
    - Communication,
    - Trust, and
    - Shared sense of Mission.
- **Assessment:**
  - Three PM Forward positions were established, 1st Quarter FY 98.
  - Cultivate established relationships.



---

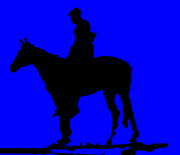
HEARTLAND ENGINEERS



US Army Corps  
of Engineers  
Kansas City District

# Evaluate Charette Process for CW and HTRW Programs

- **Description/Intent:**
  - Charette process used successfully in Military programs.
  - Implement use of Charette process in Civil Works and HTRW programs.
- **Assessment:**
  - Process used successfully for BRAC EIS.
  - Action continues to be evaluated.
  - District intends to use in Civil Works and HTRW programs as appropriate.





US Army Corps  
of Engineers  
Kansas City District

# Improve the Product Delivery Process

- **Description/Intent:**
  - At project initiation, develop a checklist which:
    - Defines customer expectations.
    - Can be tracked through PRBs.
    - Focuses on customer needs.
- **Assessment:**
  - Customer feedback sheet developed.
  - Used to evaluate team performance by project.
  - Anticipate implementation 1st Qtr FY 98.



---

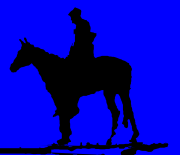
HEARTLAND ENGINEERS



US Army Corps  
of Engineers  
Kansas City District

# Partner Experienced Employees with Multi- Disciplinary Workgroups

- **Description/Intent:**
  - Build a Team of professionals that have a better understanding and insight of the total organization.
- **Assessment:**
  - EP providing on-site technical support:
    - Geotechnical phase of BRAC construction.
    - Jasper County environmental project.
  - Program will be expanded as opportunities arise.



---

HEARTLAND ENGINEERS